

# Teijin Monofilament U.S., Inc.

## POLICY

The Teijin Monofilament Spartanburg Plant is committed to fulfilling the expectations of our customers, our employees, and our community by striving to achieve excellence in all that we do 100% of the time.

Our goal is to provide defect free products and services and to conduct our business in an environmentally responsible manner.

We will accomplish our goals by developing and maintaining a Management System that conforms to ISO 9001:2008 & 14001:2004 Standards.

*We will:*

*Strive for continuous improvement in our product, services, and environmental performance by aggressively pursuing the identification and elimination of the root cause for all failures.*

*Provide the training and resources necessary for our employees to meet their job responsibilities.*

*Create an environment in which all employees can grow and develop.*

*Maximize each individual's contribution to overall Quality through open communication and teamwork.*

*Establish processes to identify and assure compliance with environmental laws, regulations and other requirements to which the business subscribes.*

*Define programs and procedures to support the conservation of resources and energy, and to prevent pollution.*

*Communicate with employees, customers, suppliers, contractors, agencies, the public, and persons working on behalf of TMUS the appropriate information regarding our environmental aspects, performance and Management System.*

*Utilize our Management System as a framework for continuous business improvement through goals and objectives which are tracked and reviewed.*

**Date: January 19, 2009**

**Approvals:**

[Bernhard Niedermeier](#)

VP MANUFACTURING & TECHNICAL

[Belinda Dye](#)

HR, ESHA MANAGER