

Safety environmental and quality policies

The continuous improvement in safety, environmental protection and quality are central parts of our corporate philosophy. An essential aspect here is the obligation to comply with the requirements of the standards for environmental management systems ISO 14001:2004 and for quality management systems ISO 9001:2000.

Safety and environmental protection cover here industrial safety and labour protection, the protection of our employees and neighbours as well as the environment against harmful implications. In addition, they also include the protection of our customers in order to be able to work safely with the products delivered by our company.

We place high demands on the quality of our products. The improvement in customer satisfaction is an essential aspect of our quality activities. Each improvement in quality also leads to an improvement in safety and environmental protection.

Productivity and cost-awareness are necessary for the short- and long-term success of our company. In case of doubt however safety, environmental protection and quality have precedence over these goals.

All accidents can be avoided and all hazards can be controlled. Our employees are therefore obliged to perform their work safely and show due care and attention, to never take any unnecessary risks, to use safety and protective equipment and to observe the work and company instructions. In case of doubt they must always consult their superior.

The active assistance of all employees in further developing safety, environmental protection and quality are essential parts of the continuous improvement process, are expressly promoted and also flow into the personal appraisal as well as into the bonus.

We undertake to comply with the applicable demands under environmental laws, the environmental-specific inhouse regulations and to use materials and energies to a minimum. We do not tolerate any violation of any laws. Through the continuous improvement of our processes and selection of the materials when developing the products we contribute to reducing environmental pollution including energy consumption, emissions, waste water and waste volumes. At the same time we undertake to comply with the stipulations of the TEIJIN-Group which are relevant for the environment and to satisfy the obligations of the location which are relevant for the environment.

We regularly examine our management system through internal and external audits and manage our processes oriented to key figures. Safety-relevant goals form the basis for assessing our processes besides the environment-oriented, quality-relevant and the commercial goals. This also forms the basis for the continuous improvement of the effectiveness of our management system.

Bobingen, in January 2007



A. Kirzinger
(CEO, man. director)

A. Fischer
(man. director/plant manager)

K. Japke
(HR manager)

A. Rath
(head of fin.-and accounting)